

**NON-UNION MANAGEMENT AND GENERAL EMPLOYEE SCHEDULE**  
**FY2023-FY2024 FULL-TIME**  
**July 1, 2023 to June 30, 2024**

<b>Status</b>	<b>Classification</b>	<b>Range</b>	<b>Exempt/Non Exempt</b>
Non CS	Library Custodian	C	NE
Non CS	Office Assistant	C	NE
Non CS	Library Assistant	D	NE
CS	Administrative Technician	E	NE
CS	Recreation Specialist	E	NE
CS	Community Service Officer	E	NE
CS	Administrative Specialist	G	NE
CS	Evidence Technician	G	NE
CS	Accountant I	H	NE
Non CS	Executive Assistant	H	NE
CS	Facility Maintenance Technician	H	NE
CS	GIS Specialist	H	NE
CS	Recreation Coordinator	H	E
CS	Traffic Signal Technician	H	NE
CS	Building Inspector I	I	NE
Non CS	Chief Deputy City Clerk	I	NE
CS	Code Enforcement Officer	I	NE
CS	Economic Development Specialist I	I	E
CS	Engineering and Storm Water Technician	I	NE
CS	Engineering Technician	I	NE
CS	Facilities Maintenance Specialist	I	NE
CS	IT Specialist	I	E
Non CS	Library Specialist	I	E
CS	Planner I	I	E
CS	Staff Engineer	J	E
CS	Accountant II	J	E
CS	Building Inspector II	J	NE
CS	Economic Development Specialist II	J	E
CS	IT Administrator	J	E
CS	Marketing & Communications Specialist I	J	E
CS	Civilian Records Supervisor/Accreditation Manager	K	E
CS	Human Resources Analyst	K	E
CS	GIS Coordinator	K	NE
Non CS	Library Manager	K	E
CS	Planner II	K	E
CS	Senior Center Program Supervisor	K	E
CS	Senior Engineering Technician	K	NE
CS	Marketing & Communications Specialist II	K	E
CS	Associate Building Official/Plans Examiner	L	E
Non CS	Sr. Human Resources Analyst	L	E
Non CS	City Clerk	L	E
CS	Facilities Maintenance Supervisor	L	E
CS	Fleet Supervisor	L	E
CS	Parks Supervisor	L	E
CS	Public Works Supervisor	L	E
Non CS	Assistant Director of Parks and Recreation	M	E
Non CS	Assistant Finance Director	M	E
CS	Fire/EMS Lieutenant	M	NE
CS	Police Sergeant	M	NE

Non CS	Recreation Superintendent	M	E
Non CS	Senior Engineer - PE	M	E
Non CS	Assistant Director of Economic Development	N	E
Non CS	Building Official	N	E
Non CS	Assistant Director Community Development	N	E
CS	Fire Captain	N	NE
CS	Fire Marshal	N	E
Non CS	Assistant Director of Public Works	O	E
Non CS	Assistant Library Director	O	E
Non CS	Director of Marketing & Communications	O	E
Non CS	Director of Risk Management and Support Services	O	E
CS	Assistant Fire Chief	P	E
CS	Police Captain	P	E
Non CS	Economic Development Director	P	E
Non CS	Assistant Director of Engineering	Q	E
Non CS	Director of Technology	Q	E
Non CS	Library Director	R	E
Non CS	Community Development Director	S	E
Non CS	Director of Human Resources	S	E
Non CS	Director of Parks and Recreation	S	E
Non CS	Chief of Police	T	E
Non CS	Director of Engineering and Public Works	T	E
Non CS	Finance Director	T	E
Non CS	Fire Chief/Emergency Preparedness Director	T	E
Non CS	Assistant City Manager	T	E
Non CS	City Manager	Y	E

CS - Civil Service Position

E - Exempt (Salary)

Non CS - Not a Civil Service Position

NE - Non Exempt (Hourly)

**TABLE A**  
**FY2023-2024 ANNUAL SALARY RANGE**  
**NON-UNION MANAGEMENT AND GENERAL EMPLOYEE SCHEDULE**  
**July 1, 2023 to June 30,2024**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
<b>A</b>	33,747	34,714	35,679	36,644	37,610	38,576	39,045	39,541	40,011	40,507	40,977	41,472	41,942	42,439	42,908	43,404
<b>B</b>	36,694	37,758	38,799	39,839	40,903	41,942	42,463	42,982	43,527	44,048	44,568	45,088	45,607	46,127	46,673	47,192
<b>C</b>	39,641	40,780	41,916	43,056	44,171	45,311	45,880	46,449	47,018	47,587	48,132	48,702	49,271	49,841	50,411	50,980
<b>D</b>	42,587	43,799	45,038	46,251	47,464	48,677	49,298	49,892	50,509	51,104	51,723	52,316	52,936	53,555	54,149	54,768
<b>E</b>	45,532	46,845	48,132	49,445	50,732	52,044	52,688	53,357	53,999	54,644	55,289	55,958	56,600	57,244	57,888	58,556
<b>F</b>	48,479	49,866	51,252	52,639	54,026	55,413	56,105	56,799	57,492	58,185	58,879	59,572	60,264	60,959	61,650	62,345
<b>G</b>	52,887	54,397	55,907	57,417	58,928	60,438	61,207	61,948	62,715	63,458	64,226	64,969	65,736	66,480	67,246	67,990
<b>H</b>	58,779	60,463	62,146	63,805	65,490	67,173	68,014	68,857	69,698	70,540	71,381	72,200	73,039	73,882	74,724	75,566
<b>I</b>	64,673	66,530	68,360	70,218	72,051	73,906	74,824	75,764	76,680	77,596	78,538	79,452	80,370	81,311	82,226	83,143
<b>J</b>	70,564	72,570	74,601	76,606	78,635	80,642	81,657	82,647	83,662	84,678	85,693	86,683	87,698	88,713	89,705	90,719
<b>K</b>	76,433	78,612	80,790	82,994	85,174	87,352	88,442	89,529	90,620	91,709	92,824	93,913	95,002	96,092	97,182	98,271
<b>L</b>	82,326	84,678	87,030	89,382	91,733	94,086	95,274	96,438	97,627	98,790	99,979	101,143	102,330	103,494	104,684	105,846
<b>M</b>	88,217	90,743	93,268	95,769	98,296	100,821	102,084	103,346	104,609	105,873	107,135	108,373	109,635	110,898	112,160	113,423
<b>N</b>	94,110	96,810	99,483	102,182	104,856	107,556	108,892	110,255	111,592	112,929	114,289	115,626	116,964	118,299	119,663	120,999
<b>O</b>	99,979	102,850	105,698	108,546	111,418	114,266	115,701	117,114	118,548	119,985	121,397	122,831	124,269	125,705	127,115	128,552
<b>P</b>	105,873	108,892	111,912	114,958	117,980	120,999	122,511	124,021	125,531	127,043	128,552	130,087	131,597	133,107	134,618	136,127
<b>Q</b>	111,764	114,958	118,152	121,346	124,541	127,735	129,319	130,928	132,512	134,122	135,707	137,317	138,901	140,511	142,095	143,704
<b>R</b>	117,658	121,024	124,391	127,735	131,102	134,469	136,154	137,836	139,520	141,204	142,861	144,546	146,229	147,912	149,598	151,280
<b>S</b>	125,010	128,577	132,141	135,731	139,296	142,861	144,645	146,429	148,211	150,018	151,801	153,584	155,365	157,148	158,932	160,715
<b>T</b>	133,850	137,663	141,500	145,314	149,150	152,964	154,871	156,779	158,710	160,614	162,522	164,428	166,359	168,266	170,172	172,078
<b>U</b>	142,664	146,749	150,809	154,895	158,956	163,042	165,073	167,127	169,157	171,188	173,243	175,272	177,303	179,359	181,388	183,419
<b>V</b>	151,503	155,836	160,169	164,477	168,811	173,143	175,298	177,476	179,631	181,810	183,964	186,117	188,295	190,450	192,629	194,783
<b>W</b>	160,342	164,924	169,504	174,085	178,664	183,245	185,549	187,826	190,128	192,406	194,708	196,987	199,290	201,566	203,870	206,147
<b>X</b>	169,157	173,985	178,813	183,666	188,495	193,322	195,748	198,150	200,577	202,979	205,405	207,832	210,233	212,660	215,061	217,489
<b>Y</b>	177,996	183,073	188,173	193,247	198,347	203,424	205,975	208,500	211,050	213,599	216,151	218,677	221,228	223,777	226,301	228,852

**FY 2023-2024 HOURLY RATE RANGE NON-UNION BENEFIT ELIGIBLE  
PART-TIME SCHEDULE JULY 1, 2023 TO JUNE 30, 2024**

<b>Classification</b>	<b>Range</b>
Library Assistant	D
Accountant I	H

**TABLE B  
FY2023-2024 HOURLY RATE RANGE  
NON-UNION BENEFIT ELIGIBLE PART-TIME EMPLOYEES SCHEDULE  
July 1, 2023 to June 30, 2024**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
<b>A</b>	16.22	16.70	17.16	17.62	18.08	18.54	18.77	19.01	19.23	19.47	19.71	19.94	20.17	20.40	20.63	20.87
<b>B</b>	17.65	18.15	18.65	19.15	19.66	20.17	20.41	20.67	20.92	21.17	21.44	21.68	21.94	22.17	22.44	22.69
<b>C</b>	19.06	19.60	20.16	20.71	21.24	21.78	22.06	22.34	22.61	22.88	23.14	23.42	23.69	23.96	24.24	24.51
<b>D</b>	20.48	21.06	21.65	22.23	22.83	23.40	23.70	23.98	24.29	24.58	24.85	25.15	25.45	25.75	26.02	26.32
<b>E</b>	21.89	22.51	23.14	23.77	24.38	25.03	25.35	25.64	25.96	26.27	26.58	26.91	27.22	27.52	27.83	28.15
<b>F</b>	23.30	23.97	24.64	25.32	25.97	26.65	26.97	27.31	27.65	27.97	28.30	28.63	28.97	29.31	29.64	29.98
<b>G</b>	25.43	26.16	26.88	27.60	28.33	29.04	29.42	29.78	30.15	30.50	30.87	31.23	31.61	31.96	32.33	32.70
<b>H</b>	28.25	29.06	29.87	30.67	31.49	32.30	32.71	33.10	33.51	33.90	34.32	34.71	35.12	35.52	35.93	36.33
<b>I</b>	31.10	31.98	32.87	33.76	34.64	35.53	35.97	36.41	36.86	37.32	37.76	38.20	38.64	39.08	39.52	39.97
<b>J</b>	33.92	34.89	35.87	36.82	37.80	38.77	39.27	39.74	40.22	40.71	41.20	41.67	42.15	42.65	43.13	43.62
<b>K</b>	36.75	37.79	38.85	39.89	40.95	42.00	42.51	43.04	43.58	44.10	44.63	45.14	45.68	46.20	46.73	47.24

**TABLE C**  
**FY2023-2024 WAGE SCALE SCHEDULE**  
**NON-BENEFIT ELIGIBLE PART-TIME AND SEASONAL EMPLOYEES**  
**July 1, 2023 to June 30, 2024**

	Minimum		Maximum	
<b><u>RECREATION</u></b>				
MAC Camp Supervisor	\$ 20.00	-	\$ 26.00	/ Hour
Youth in the Parks Supervisor	\$ 15.00	-	\$ 17.00	/ Hour
Recreation Leader I	\$ 14.50	-	\$ 15.50	/ Hour
Recreation Leader II	\$ 16.50	-	\$ 17.50	/ Hour
MAC Camp Counselor	\$ 11.00	-	\$ 13.00	/ Hour
<b><u>INTERNS</u></b>				
Civil Engineering Interns	\$ 17.00	-	\$ 18.00	/ Hour
Interns	\$ 15.00	-	\$ 16.00	/ Hour
<b><u>MAINTENANCE/LABOR</u></b>				
Summer Laborer - Public Works (RW/SW/TS) or Parks	\$ 16.50	-	\$ 17.50	/ Hour
Athletic Field Seasonal Maintenance	\$ 15.50	-	\$ 16.50	/ Hour
<b><u>PART-TIME LIBRARY AND OFFICE</u></b>				
Library Assistant	\$ 17.50	-	\$ 24.28	/ Hour
Library Page	\$ 9.56	-	\$ 11.47	/ Hour

New non-benefit eligible part-time and seasonal staff will be hired at the minimum hourly rate. Returning seasonal staff may be brought back in subsequent seasons up to the maximum hourly rate.

**TABLE D**  
**FY2023-2024 WAGE SALARY SCALE**  
**FIRE DEPARTMENT - PART TIME**  
**July 1, 2023 to June 30, 2024**

**PART-TIME**

Full Member	16.98	/ Hour
Public Education/Fire Prevention	16.98	/ Hour
Fire Recruit	13.30	/ Hour
<b>Certification Pay (#) in Addition to Hourly Base Wage</b>		
Fire Officer I	0.25	/ Hour
Fire Officer II	0.50	/ Hour
Fire Instructor I	0.25	/ Hour
Fire Instructor II	0.50	/ Hour
EMS Instructor	0.25	/ Hour
Inspector	0.25	/ Hour
Engineer	0.25	/ Hour
Lieutenant	2.00	/ Hour
Captain	3.25	/ Hour
Assistant Chief	4.50	/ Hour
EMT - I	1.50	/ Hour
EMT - P	2.00	/ Hour
EMT - PS/RN	3.50	/ Hour

*# Hourly pay at one and one-half rate for General Toned calls*

*Certification Pay is not compiled for I and II level certifications; either, or*